

Instinct Pionnier

Coaching
Consulting
Training

Geneva, Lausanne
Switzerland

2023-2024



LAURE BOUERY



*I am the founder of Pioneer Instinct.
We are dedicated to helping organizations achieve
sustainable transformation through a focus on emotional
intelligence and change management in today's complex
and rapidly changing world.*



Laure Bouery

ABOUT US

We love what we do and we always do more than expected. We take great pride in the quality of our service. We're owner-managed – driven by creative passion and human curiosity.

In today's VUCA world, organizations need to be able to adapt quickly to changes and effectively manage disruptions. Our coaching, consulting, and training company specializes in change management, with a focus on emotional intelligence, to help our clients navigate this challenging landscape.

We understand the unique challenges that come with a VUCA world, and we are here to help our clients build the resilience and agility they need to succeed. By incorporating emotional intelligence into our coaching, consulting, and training services, we help our clients develop the skills and strategies they need to manage their emotions in the face of uncertainty and disruption.

INSTINCT
PIONNIER

Building as Growing

TABLE OF CONTENTS

02
About the founder.

03
About what we do.

06
About the promise.

07
About the services.

09
About the team.

*12 Leadership & change
management coaching*

*14 Change management
coaching*

*17 Emotional intelligence
training*

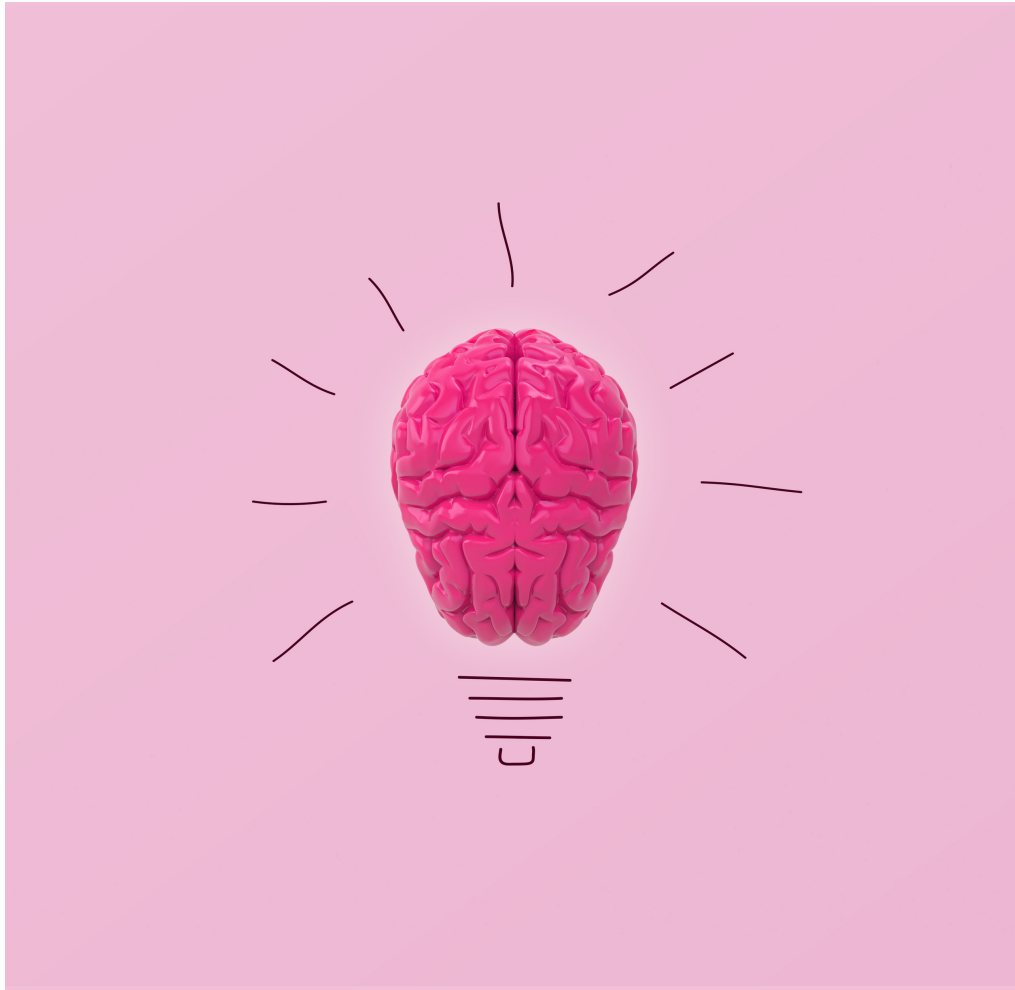
*18 Brainstorming and
problem-solving
facilitation*

20 About collaborations.

OUR PROMISE

Our approach is based on the best practices of change management and takes into account the emotional impact of change on employees and stakeholders. We work closely with our clients to develop customized strategies that address their specific needs and help them maintain organizational agility in a VUCA world.





OUR SERVICES

At our coaching, consulting, and training company, we believe that emotional intelligence is a critical skill for leaders and employees alike in a VUCA world. That's why we offer tailored training programs that focus on developing emotional intelligence and effective change management.



"Change is like a wave. Just as a wave can be unpredictable and crash forcefully onto the shore, change can be disruptive and have a significant impact on organizations. However, like a surfer who learns to navigate the wave, organizations that are able to adapt and transform can not only survive, but also thrive in a constantly evolving world. By using the appropriate skills and tools, organizations can learn to anticipate the waves of change, understand them, and use them to their advantage."

LAURE BOUERY

OUR TEAM



ALAIN BUZZACARO

*Heart driven & famous
servant leader*



ADELINE MICHAUX

*Wild spirit & innovation
programm manager.*



VINCENT CASIN

*Contemporary soul &
project manager.*



CÉLINE BOUERY

*Culture hacker &
operation director.*



SERVICES

CHANGE CATALYST

*As a coaching,
consulting, and training
company specializing in
change management and
emotional intelligence for
sustainable
transformation, here are
some of the services we
can offer:*

*All our interventions are
made from the finest and
most natural materials. :
the human factor*

LEADERSHIP AND CHANGE MANAGEMENT COACHING

We offer individual and group coaching for leaders and executives seeking to improve their ability to manage change, strengthen their emotional intelligence, and inspire their teams.





IT'S ALL ABOUT THE DETAIL

We take what's yours, add a bit of spice and turn your management into a polished design. We dedicate most of our time to small details as these make the biggest impact.

CHANGE MANAGEMENT CONSULTING

We help organizations design and implement effective change management strategies, ensuring that the emotional and human aspects of change are taken into account.





YOU TELL & WE DESIGN

We have designed annual evaluations for the new world and we call it "The Conversation".

We also design lean methods, agile rituals and care management in adequation with your process.

There is a better world.

EMOTIONAL INTELLIGENCE TRAINING



We offer training to help employees develop their emotional intelligence, improve their communication and collaboration, and strengthen their resilience.



Emotional intelligence trainings typically focus on helping individuals develop the skills and competencies needed to effectively identify, understand, and manage emotions in themselves and others. These trainings often involve a combination of theory and practical exercises designed to promote self-awareness, empathy, effective communication, and collaboration.

During emotional intelligence trainings, participants may learn how to:

- Recognize their own emotions and manage them effectively.*
- Identify and understand the emotions of others.*
- Develop empathetic and active listening skills.*
- Communicate effectively and collaborate with others.*
- Develop a growth mindset and resilience.*
- Build positive relationships.*
- Manage conflicts in a constructive way.*

The goal of emotional intelligence training is to improve individuals' ability to navigate complex and challenging situations, build positive relationships, and achieve personal and professional success. These trainings can be tailored to the specific needs and goals of individuals or organizations and can be delivered in a variety of formats, such as workshops, seminars, online courses, or one-on-one coaching.

BRAINSTORMING AND PROBLEM- SOLVING FACILITATION

*We facilitate
brainstorming
sessions to help
teams solve complex
problems and find
innovative solutions.*



HACKATHON PROGRAMME BASED ON DESIGN-THINKING



EMPATHY



IDEATION



PROTOTYPING



PITCHES & FEEDBACK

Design thinking is a problem-solving methodology that emphasizes empathy, creativity, and collaboration. It involves a structured approach to developing innovative solutions to complex problems, and is often used in conjunction with hackathons to create rapid prototypes of new products or services.

Hackathons are typically short, intense events where teams of designers, developers, and other experts come together to work on a specific problem or challenge. They are often used to generate new ideas, test prototypes, and identify potential solutions to complex problems.

When design thinking is combined with hackathons, the result is a powerful problem-solving methodology that emphasizes creativity, innovation, and collaboration. H

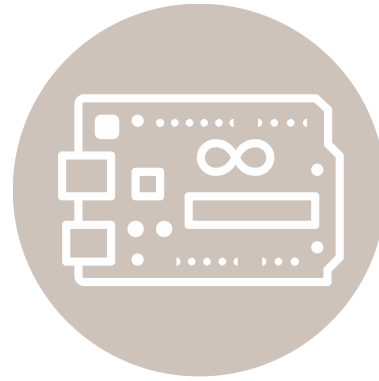
When design thinking is combined with hackathons, the process typically involves a condensed timeline, with teams working quickly to generate ideas and prototypes in a short amount of time. The emphasis is on rapid prototyping, experimentation, and feedback to create innovative solutions to complex problems.

OUR
PROCESS.



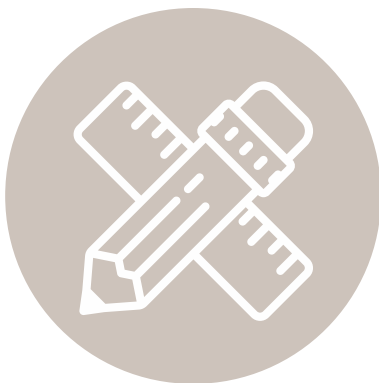
01 VISITING YOU.

It doesn't matter if you wish to do a coaching session or you need an action plan from scratch. Either way, we pay a visit to you.



02 MAKING A PLAN.

We give you an honest piece of advice and if you are happy with it, we make a plan. A detailed agenda with costings.



03 DESIGNING IT.

The stage where miracles do happen. We design the process, the facilitation and the learning experience with a deep listening, sense of creativity and consciousness.



04 FINAL TOUCHES.

Once the design stage is done we move to the making part. We bring together all components and do the final touches, taking care to details .

OUTSTANDING

I am so grateful that I have met Laure. She understood my vision from a few sketches. Cannot express in words how happy I am! Professional and tasteful experience with true change management masters. Highly recommended.

K. J. Benton

REVIEWERS

WHY US?

Choose our coaching, consulting, and training company to help you navigate a VUCA world with confidence and emotional agility. Contact us to learn more about how we can help you achieve your goals.

LAURE@INSTINCTPIONNIER.COM

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